Depot at Agra. However, some radars, received from M/s. Bharat Electronics Ltd., a Ministry of Defence Public Sector Undertaking. for use by the Indian Army could not be issued to the users due to delayed supply of certain additional accessories required by them. Action to procure the needed accessories has been taken to ensure deliveries as per the revised delivery schedule.

Setting up of Special Benches of Delhi High Court

3731. SHRI SHIV SHARAN VERMA: Will the Minister of LOW, JUSTICE AND COMPANY AFFAIRS be pleased to refer to the reply given to Unstarred Question No. 7117 on September, 13, 1991 and state:

(a) whether special benches have been constituted for disposal of old cases relating to service matters pending in the Delhi High Court; and

(b) if so, the details thereof; and

(c) if not, the reasons there for?

THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS (SHRI RANGARAJAN KUMARAMANGALAM): The position, as reported by the Registry of the High Court is as follows:

(a) No, Sir.

(b) Does not arise.

(c) There is no special provision under their Rules for giving over-riding priority to service matters against other categories of cases. However, in the immediate post, exclusively oldest cases were listed before the Division Benches and Single Benches in the third week of each month. The matter regarding constitution of regular benches for hearing only oldest cases is receiving attention of the Delhi High Court.

Transactions by Public Sector Undertakings with Foreign Banks

3732. SHRI SHIV SHARAN VERMA: Will the Minister of FINANCE be pleased to state:

(a) whether the Government have reviewed the existing policy regarding transactions by sector undertakings with foreign banks;

(b) if so, whether there is any proposal to restrict the public sector undertakings to bank with the scheduled commercial banks only; and

(c) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) to (c). The existing policy is under review.

Revision of Wages of Officers of Port Trusts and Dock Workers Boards

3733. SHRI SHIV SHARAN VERMA: Will the Minister of SURFACE TRANSPORT be pleased to state:

(a) whether the Government have taken any decision on the recommendations of the Committee constituted for wage revision of the grade I and II officers of the Port Trusts and Dock Workers Boards; and

(b) if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF SURFACE TRANSPORT (SHRI JAGDISH TYTLER): (a) Yes, Sir.

(b) Orders for wage revision of Class I and II officers have been issued to all Major Port Trusts and Dock Labour Boards on 29.10.1991. Copy of the order is enclosed as Statement.

STATEMENT

Government of India
Ministry of Surface Transport
(Ports Wing)

Dated: New Delhi, the 29th Oct.91.

To

The Chairman,
All Major Port Trusts
Dock Labour Boards.

Subject: Revision of Pay and Allowances of Class-I & Class-II Officers in Major Port Trusts and Docks Labour Boards.

Sir,

The Pay structure of Class-I and Class-II Officers in the Major Port Trusts and Dock Labour Boards was last revised w.e.f.1.8.1982 for a period of 5 years on the basis of the recommendations of OSD (Shri D. R. Bansal) vide this Ministry's letter No. BW/PEO-2/84 dated 1.2.84. For next revision from 1.8.1987, a Committee, consisting of 6 members with Chairman of Bombay, Calcutta and Paradip Port Trusts, Managing Director IPA and Asstt. Finance Advisor of the Ministry with Joint Secretary (Ports) as Convenor was constituted to formulate the proposals for pay revision vide this Ministry's letter No. A-2 9018/2/87-PE-I dated 25.10.88. The recommendations of the Committee have been carefully considered in the Ministry taking into account the demands of the port and Dock Officers Federations as made in their various memoranda and during discussions and the guidelines of Bureau of Public Enterprises and the Government has decided to revise the Pay scales, allowances etc. of the Port and Dock Officers of the Major Port Trusts and Dock Labour Boards as per details given bellow:-

(i) Revision of Pay scales:

The revised pay scales of Chairman, and Dy. Chairman and other officers of Port Trusts and Dock Labour Boards will be as follows from 1.1.1987 for a period of five years upto 31.12.1991.

STATEMENT

	Existing Pay Scale (in Rs.)	*Revised Pay Scale (in Rs.)*
1	*2*	*3*
(A) Chairman		
Schedule 'B' of BPE		
Bombay Calcutta	4000-125-4500	8500-200-9500
Schedule 'C' of BPE		
Madras Vizag & Cochin	3500-100-4000	7500-200-8500
Schedule 'D' of BPE		
Kandla, Mormugao, Paradip, New Mangalore & Tuticorin	3000-100-3700	6500-175-7550
In case of post of Chairman JNPT, the existing arrangements will continue.		
(B) Dy. Chairman Port Trusts Bombay, Calcutta JNPT	3500-100-4000	7500-200-8500

	Existing Pay Scale (in Rs.)	*Revised Pay Scale (in Rs.)*
1	*2*	*3*
Cochin Madras Vizag	2550-100-3450	5150-175-6900
Kandla, Mormugao, New Mangalore, Paradip & Tuticorin	2450-100-3350	5000-175-6750
Dy. Chairman, DL Boards		
Bombay	2090-75-2300-100-3190	4350-150-4950-175-6525
Calcutta	2400-100-3300	4900-175-6650
Madras, Cochin, Kandla, Mormugao vizag	2090-75-2390-100-2890	4350-150-4950-175-6000

(C) Other officers:

The revised pay scales of other Officers against the existing pay scales will be as indicated below.

S.No.	Existing Scale (Rs.)	Preposed Scale (Rs.)
1	2	3
E-1	965-50-1455-EB-50-1715	2100-90-2550-100-3150 2150-100-3650
E-2	980-50-1330-EB-50-1680-EB-50-1930	2200-100-4100
E-3	1150-50-1400-EB-50-1700-EB-50-1950	2550-100-4150
E-4	1060-50-1260-EB-60-1680-EB-60-1980	2350-100-2550-120-4230
E-5	1360-60-1720-EB-60-2020	2950-120-4270
E-6	1515-60-1875-EB-60-2175	3250-120-4690
E-7	1100-50-1200-60-1440-EB-60-2040-EB-60-2340	2400-100-2600-120-5000
E-8	1560-60-2100-EB-60-2400	3350-120-5150
E-9	1560-60-2100-EB-60-2400	3350-120-5150
E-10	1760-70-2250-EB-70-2600	3750-140-5430
E-11	1760-70-2250-EB-70-2670	3750-140-5570
E-12	1560-60-1860-EB-60-2220-EB-70-2850	3350-120-4790-140-5910

S.No.	Existing Scale (Rs.)	Preposed Scale (Rs.)
1	2	3
E-13	1760-70-2670-EB-100-2870	3750-140-5570-175-5920
E-14	2090-75-2390-EB-100-2890	4350-150-4950-175-6000
E-15	1760-70-2250-EB-70-2670-EB-100-3170	3750-140-5570-175-6445
E-16	2090-75-2300-100-3190	4350-150-4950-175-6525
E-17	2300-100-3200	4750-175-6550
E-18	2250-100-3250	4650-175-6575
E-19	2400-100-3300	4900-175-6650
E-20	2450-100-3350	5000-175-6750
E-21	2550-100-3450	5150-175-6900
E-22	2650-100-3550	5500-175-7075
E-23	3000-100-3700	6000-175-7225
E-24	3500-100-4001	6100-200-7700

(D) All officers who may be directly recruited in Pay scale E-I given above on or after 1.1.92, will be appointed in the scale of pay of Rs. 2100-90-2550-100-3150. The existing employees on pay rolls as on and upto 31.12.91 will be allowed the revised pay scale of Rs. 2150-100-3650 as personal to them. The revised pay scales of Rs. 2150-100-3650 will be applicable even to those of such employees who are appointed/ promoted on or after 1.1.92

(ii) Dearness Allowance:

Industrial D.A at AICPI 685 as on 1.1.1987 has been absorbed in the revised pay scales and hence D.A. payable on that date shall be nil D.A. for rise and fall in AICPI 685 may be regulated by increase/decrease @ Rs. 1.65 per point as per the guidelines of BPE issued from time to time in this regard. If the Industrial D.A. rate of Rs. 1.65 per point is revised by the Government, the revised rate will also be applicable from the date of such revision.

(iii) Stagnation Increaments:

Keeping in view the guidelines of the BPE, stagnation increaments will not be admissible in the revised scales mentioned above.

(iv) Fitment benefit:

The following fitment amount shall be allowed in fixation of pay in the revised pay scales as on 1.1.87 in the case of all those who were in service as on upto 31.12.1986.

S. No.	*Extiment scale (Rs.)*	*Fitment amount (Rs.)*
1.	965 - 1715	500
2.	980 - 1930	550
3.	1150 - 1950	650
4.	1060 - 1980	600
5.	1360 - 2020	700
6.	1515 - 2175	750
7.	1100 - 2340	600
8.	1560 - 2400	800
9.	1560 - 2570	800
10.	1760 - 2600	850
11.	1760 - 2670	850
12.	1560 - 2870	800
13.	1760 - 2870	850
14.	2090 - 2890	950
15.	1760 - 3170	850
16.	2090 - 3190	950
17.	2300 - 3200	1050
18.	2250 - 3250	1000
19.	2400 - 3300	1100
20.	2450 - 3450	1150
21.	2550 - 3450	1150
22.	2650 - 3550	1200
23.	3000 - 3700	1200
24.	3500 - 4000	1200
25.	4000 - 4500	1500

(v)

(i) Actonnage Allowance

(ii) Allowance for night work

(iii) Length Allowance

(iv) Tonnage Allowance

(v) Cold Move Allowances

(vi) Arduoud Duty Allowance (Over time Allowance)

(vii) River Training Allowance (Calcutta Port)

It has been dicided to refer the matter relating to these allowances to a Committee in order to restructure the basis of these allowances. pending such examination and Government's decision thereon. Marine officers of Port Trusts shall be allowed an adhoc increase of 70% in the existing rates of these allowances. In cases where the allowances are being paid either as a percentage of pay or otherwise being related to pay the amount of allowances which an individual was getting as on 31.12.1986 shall be increased by 70% with effect from 1-1-1987.

(vi) Fixation of pay in the revised scales

Basic pay in the revised pay scales as on 1.1.1987 will be fixed as explained below:-

(i) Basic pay in the existing scale of pay as on 1.1.1987 .

Plus First ad-hoc relief related to actual basic pay As on 1.1.1987.

Plus Industrial D.A. of Rs. 838.35 at ACIPI 685 as on 1.1.1987.

Plus Fitment amount applicable as given in (iv) above of this para.

(ii) If the aggregate arrived at as per (vi) above is a stage in the corresponding revised scale, pay may be fixed at the stage and if such a stage is not available in the revised scale, at the stage next above.

(iii) The second adhoc relief granted with effect from 1st August 1987, vide this Ministry's letter No. A-2714/1/90-PE. I dated 6th April, 1990 will stand absorbed in the fitment benefit.

(iv) Any personal pay, personal allowance, special pay (other than family planning incentive), etc. will stand absorbed in the fitment amount.

(v) If the minimum of the revised pay-scale is higher than the aggregate of existing basis pay, plus first *ad hoc* relief plus D.A equivalent to AICPI 685 plus fitment amount, the pay of such officer may be fixed at the minimum of the revised pay-scale.

(vi) If the aggregate of existing basis pay plus first *ad hoc* relief plus DA equivalent to AICPI 685 plus fitment amount exceeds the maximum of the revised pay-scale, the pay of such officer may be fixed at the maximum of the revised pay scale and the excess amount may be treated as personal pay.

(vii) Pay of an officer appointed to any grad or promoted to a higher grade after 1st January 1987 may be fixed in accordance with

the normal rules relating to fixation of pay.

(viii) If as a result of fixation of pay in the new scales, the pay of an officer senior to another officer in the same post and pay scale and line of promotion and drawing a higher pay in the existing (per-revised) pay scale gets fixed in the revise pay scale at a stage lower than that of his junior officer either at the time of fixation or becomes lower after drawal of the next increment by the junior officer, the pay of the senior officer may be stepped up to the level of that of the junior officer.

(vi) After fixing pay in the revised scale in the above manner, the next increment will be due on the anniversary of the last increment drawn in existing pay scale except in cases covered under (viii) above.

(vii) Fixed Traveling Allowances.

At present fixed traveling allowances in being paid to specified officers on a monthly basis without possession of a vehicle. If has been decided to examine the mater relating to payment of this allowance. Pending such examination and Government's decision thereon, the Fixed Travelling Allowances shall continue to be paid as per the existing rate of Rs. 300/- per month per officer to those who are already in receipt of it. Marine Officers who are in possession of conveyances may be substitute the Fixed Travelling Allowance with Conveyances. Allowance and per provisions in (viii) below:

(viii) Convince Allowance:

It has been incided that Port and Dock Labour Board officers will be sanctioned and allowed conveyance allowance at the same rates and subject to the same conditions as applicable to the Central Government Employees under SR-25, the Board of Trustees of the Port Trust and Dock Labour Boards shall be competent to sanction the conveyance allowance to the Officers.

(ix) H.R.A.
CCA
Work of weekly day of rest or holiday:

The Bureau of Public Enterprises has dicided to apoint a Working Group of examine the rate of HRA, CCA, etc. for the executives of the Public Sector Enterprises. Pending such examinations and Government's dicision thereon, Port Dock labour Board Officers shall be paid HRA, CCA and allowance for word on weekly day of rest or holiday at the existing rates on the reved scales of pay.

(x) Recovery of House Rent:

Recovery of House Rent of occupation of Port Trust accommodation shall be made at the following rates:

(1) For accommodation as per entitlement	10% of revised basic pay or standard rent whichever is lass
(2) For accommodation as level below emtitlement	7 1/2% of revised basis pay or maximum rent payable by an officer entitled for that class or accommodation or standard rent, whichever is least.

(3)	For accommodation more than one level below entitlement	5% of pay or maximum rent payable by an officer entitled for that class of accommodation or standard rent, whichever is least.

For calculation of the standard rent, the principles laid down under the Fundamental Rules shall be applied.

(xi) Non—practicing Allowance:

Non-practicing allowance shall be admi-ssible to medical officers on flat rates depending upon the pay range as indicated below:-

	(a)	Pay between Rs 2150 and Rs. 2999	=	Rs. 600
	(b)	Pay between Rs. 3000 and Rs. 3699	=	Rs. 850
	(c)	pay between Rs. 3700 and Rs. 5999	=	Rs. 950
	(d)	Pay of Rs. 5000 and above	=	Rs. 1000

(xii) Design Allowance:

The rates of desing allowance shall be revised as follows:-

(i)	*Deputy Chief Engineer Superintending Engineers*	=	from Rs. 200/- to Rs. 300 per month
(ii)	*Senior Executive Engineers Junior Executive Engineers. Executive Engineer*	=	from Rs. 150/- to Rs. 225 per month
(iii)	*Junior Executive Engineer, Assistant Engineer*	=	from 80/- to Rs. 125/- per month

(xiii) Uniform/Boiler Suit Allowance & Mess Allowance:

Allowance	*Increase*
Uniform/Boiler suit allowance	80% on the existing rates
Mess Allowance	75% on the existing rates

In cases where the allowances are being paid either as an percentage of pay or otherwise being related to pay, the amount of allowances which an individual was getting as on 31.12.1986 shall be increased by 70% with effect from 1-1-1987.

(xiv) Daily Allowance on Travel/Tour:

Orders will be issued separately. Till such time existing arrangement shall continue.

(xv) Allowance applicable to particular Ports:

The allowances applicable to particular posts are revised as under:-

Calcutta

1.	Away from base allowance	Half per cent of pay for each day of absence from bases
2.	Harbor Duty Allowance	The existing rate of allowance may continue for the present incumbents till they vacate the post
3.	Detention Allowance	2% of pay for detention of 24 hours of pert thereof for the first 48 hours and 3% of pay for detention of 24 hours or part thereof thereafter.
4.	Special pay to second officer functioning as executive officer on Pilot vessels	Rs. 200/- per month
5.	Charge pay to Assistant Surveyor known as officer in Charge Survey party when attached to dredger.	Rs. 200/- per month
6.	Special pay to Junior Engineer when asked to work as Second Officer or as Engineer-in Charge of Class II ves el.	Rs. 200/- per month
7.	Pocket allowance to Assistant Dock aster and berthing Master.	Rs.50/- per month
8.	Messing and Conveyance allowance to Lightening officers.	Rs. 600/- per month
9.	Special pay to Senior Shipwright.	Rs. 200/- per month

MORMUGAO, NEW MANGALORE, TUTICORIN AND PARADIP:

Voyage Allowance

The voyage allowance will be paid at the Ports of Mormou gao, New Mangalore Tuticorin and Paradip due to the absence of dry-docking facilities at the following rates in addition to normal pay and allowances (including Conveyance/Fixed Travelling Allowances where admissible):

(i) Outstation Allowance equal to 33 1/3 per cent of basic pay from the date of departure to date of return to home port;

(ii) Free accommodation and messing

on board the craft and where this is not possible, daily allowance according to normal port rules. Where either lodging or free mess facility is provided, daily allowance at 50% of normal rates;

(iii) *Ad-hoc exgratia* payment of Rs. 200 per month for the period of stay at the other port; and

(iv) a voyage allowance equal to three days pay (excluding allowances) per day for the period of voyage.

KANDLA

Vadinar Allowance

The allowance at the existing rate shall continue.

Visakhapatnam:

Facility of rent free unfurnished quarters is extended to one post of Deputy Medical Officer and one post of Senior Medical Officer at Viskahapatnam Port Trust on the condition that they would perform night rounds and attend to emergency, etc. ordinarily assigned to Resident Medical Officers in Hospitals.

(xvi) Other Allowances to Non-Marine Officers:

(a) Charge Allowance to Medical officers (Dispensary) and Incharge of Dispensary and TB Clinic in Bombay Port Trust is raised to Rs. 250/- per month.

(b) Washing Allowance of Rs. 20/- per month be granted to the Security Officer of Calcutta Port Trust who are in receipt of uniform.

(c) Port Safety & Fire Officer at Bombay and Fire Officer and Assistant Safety Officer at Madras on the Class-II Pay Scale of Rs. 980-1930 (pre-revised) are granted a special pay of Rs. 250/- per month.

(d) Special pay to Private Secretary to Chairman, Cochin Port Trust for Public Relations Work is increased to Rs. 300/ - per month.

(e) Allowances not specifically covered above are raised by 90% in keeping with the rise in Consumer Price Index.

(xvii) Officiating Appointment in short term vacancies:-

At present officiating appointment is made if leave vacancy is of not less than 45 days duration. In view of the peculiar nature of operation requirement of Ports leave vacancies may be filled up, if the vacancy is of 15 days duration or more. However, this will not apply to posts for which the appointing authority is the Central Government.

(xviii) Leave and encashment of Earned leave.

The existing limit on accumulation of Earned Leave shall be increased from 180 to 240 days. Consequently, the existing ceiling of 90 days for availing the benefit of encashment on resignation shall be raised to 120 days. The benefit of encashment of Earned Leave of the time of retirement is also increased to 240 days.

Under the existing rules, encashment of Earned Leave to Class-I and II Officers is limited to 50% of the leave standing to the credit of an officers subject to availing a minimum of 7 days leave. This provision will continue.

While encashing earned leave, only the elements of the Pay and Dearness Allowances shall be taken into account and HRA, CCA or any other allowance shall not be taken into account. The guide-line issued by the Bureau of Public Enterprises if any shall be observed.

(xix) House Building Advance.

Orders will be issued separately. Till such time the existing orders shall continue.

(xx) Conveyance Advance and other Advances.

Conveyance Advance and other Advances will be admissible to Class-I and Class-II Officers of the Major Port Trusts/Dock Labour Boards on the same rates and subjects to the same conditions as applicable to the Central Government Officers.

(xxi) Children Education Allowance and Reimbursement of Tuition Fees.

It has been decided that Children Education Allowance and Reimbursement of Tuition Fees shall be paid to Class-I and Class-II Officers of the Major Port Trusts and Dock Labour Boards at the same rates and pattern and subject to the same conditions as applicable to the Central Officers.

(xxii) Ungradation of Ports.

It has been decided to upgrade 18 category of posts in different Ports as detailed below:-

STATEMENT

Post	*Existing Scale Applicable*	*Upgraded to*	*Corresponding revised scale to upgraded scale*
1	*2*	*3*	*4*
BOMBAY			
Assistant Chief Medical Officer.	Rs. 1560-2400	Rs. 2090-2890	Rs. 4350-6000
Senior Dental Surgeon.	Rs. 1560-1980	Rs. 1560-2400	Rs. 3350-5160
Biochemist	Rs. 1560-1980	Rs. 1560-2400	Rs. 3350-5160
Assistant Manager (Rly.) (One post)	Rs. 1560-2400	Rs. 1760-2600	Rs. 3750-5430
Chief Security Officer.	Rs. 1560-2460	Rs. 1760-2600	Rs. 3750-5430
CALCUTTA			
Dy. Chief Vigilance Officer.	Rs. 1560-2400	Rs. 2090-2890	Rs. 4350-6000
Safety and Anti-pollution Officer.	Rs. 1560-1980	Rs. 1560-2400	Rs. 3350-5160
Assistant Editor	Rs. 980-1930	Rs. 1060-1980	Rs. 2350-4250
Hindi Officer	Rs. 980-1930	Rs. 1060-1980	Rs. 2350-4230
PARADIP			
Secretary	Rs. 1760-2670	Rs. 2090-2890	Rs. 4350-6000

Post	Existing Scale Applicable	Upgraded to	Corresponding revised scale to upgraded scale
1	2	3	4
Legal Officer	Rs. 1060-1980	Rs. 1560-2400	Rs. 3350-5150
Hindi Officer	Rs. 980-1930	Rs. 1060-1980	Rs. 2350-4230
Traffic Manager	Rs. 1760-2670	Rs. 2090-2890	Rs. 4350-6000
NEW MANGALORE			
Estate Officer	Rs. 980-1930	Rs. 1060-1980	Rs. 2350-4230
Medical Officer	Rs. 980-1930	Rs. 1060-1980	Rs. 2350-4230
Marine Surveyor	Rs. 980-1930	Rs. 1060-1980	Rs. 2350-4290
VISAKAPATNAM			
Chief Medical Officer.	Rs. 1760-2670	Rs. 2090-2890	Rs. 4350-6000
Financial Advisor and Chief Accounts Officer.	Rs. 2090-2890	Rs. 2250-3250	Rs. 4690-6575

(xxiii) Stipend to Apprentice Berthing Masters:

The stipend to Apprentice Berthing Masters shall be increased to Rs. 1100/- per month.

(xxiv) Classification of Posts:

Classification of the posts is as under:

Pay Scales: E1, E2, and E3	: Class II Posts.
Pay Scales: E4 to E24	: Class I Posts.

(xxv) Payment of Arrears:

Payment of Arrears on account of Pay revision shall be made in cash after adjustment of the advance payments made to the officers in this regard.

(xxvi) Date of effect:

i) The orders relating to revision of pay scales, grant of DA, non-practicing allowance and desing allowance shall take effect from the date of pay revision.

ii) The orders relating to House Rent Allowance CCA, and recovery of House rent shall take effect from 1.4.1987.

iii) The orders relating to conveyance allowance, Uniform Allowance, Mess Allowance, daily allowance on Travel/Tour shall take effect from 1.7.1990.

iv) The remaining decisions shall take effect from the date of issue of these orders.

(xxvii) This issue with the concurrence of Finance Wing vide their Dy. No. 4016/TF-I/ 91 dated 25.10.1991.

Your faithfully,

Sd/-
(ASKOKE JOSHI)
Joint Secretary to the Govt. of India.

Copy forwarded to:-

1. Ministry of Finance,Bureau of Public Enterprises,
   Block No. 12, CGO Complex, Lodi Estate,
   Institutional Area, New Delhi.
2. F.A.
3. M.D. (IPA)
4. D.S. (L)
5. Shri R.V. Kharangate, President, All India Port Trust and Doak Labour Boards Officers' Federation, C/O Mormugao Port, MORMUGAO HARBOR, GOA-403 803.

Sd/-
(Ashoke Joshi)
Joint Secretary to the Govt. of India

Alkaloid Plant, Neemuch

3734. DR. LAXMINARAYAN PANDEY: Will the Minister of FINANCE be pleased to state:

(a) whether there has been a persistant demand for expansion of the Alkalodia Plant in Neemuch, Madhya Pradesh or to run it in two Shiftses; and

(b) if so, the action taken thereon?